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2019 EMPLOYMENT LAW TRAINING OFFERINGS

SCHEDULED SEMINARS HOSTED BY ANDERSON HUNTER

The below trainings will be hosted by the Anderson Hunter Law Firm. Cost to attend is \$80 per person and includes cost of training, materials, and refreshments. These trainings are offered to employers, supervisors, managers, & attorneys.

Annual Employment Law Update

Friday, April 19, 9:00 a.m. to 10:30 a.m. Get up-to-date on recent developments in Federal, State, and local law.

Mistaken Identity: Are you Properly Classifying Workers?

Friday, July 19, 1:00 p.m. to 2:00 p.m. Attend this training to ensure you are accurately classifying workers as exempt/non-exempt and as employees/independent contractors.

Paid Family Medical Leave

Available Fall 2019 (dependent upon timing of ESD rulemaking and policy publication). This training will cover the details of paid family medical leave (PFML) and provide tips on coordinating PFML with other leave programs so that you will be prepared when PFML benefits become available to employees in January 2020.

TRAININGS AVAILABLE UPON REQUEST

The below trainings are available upon request. The trainings can occur at a location of the employers' choice – whether it be at the employers' business, at the Anderson Hunter Law Firm, or another suitable venue.

Anti-Discrimination & Anti-Harassment

This training provides the basics on discrimination and harassment and provides tips on how to avoid being the recipient of a discrimination complaint and what to do when discrimination occurs. This training is essential in the environment of #MeToo movement. One segment is offered to all employees and one segment to management.

Supervisors 101

Ensure your supervisors are familiarized with the employment law basics that all managers need to know. This training will provide an introduction on a breadth of issues, including recognizing requests for leave and disability accommodations, conducting an effective performance reviews, and knowing when to coordinate with HR.

Performance Reviews, Progressive Discipline, & the Thoughtful Termination

Learn how to provide effective performance reviews, appropriately work through the progressive discipline chain, and decrease your liability when conducting terminations. This training will also provide tips on navigating discipline in the context of complex leave laws. This training is tailored for HR professionals & all levels of management.

If you are interested in any of the above-trainings or would like a custom training designed for you, contact attorney Jordan Stephens at jstephens@andersonhunterlaw.com. Jordan is an Associate Attorney at the Anderson Hunter Law Firm who represents businesses and governmental entities and specializes in employment law.